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July 17, 2008

VIA HAND DELIVERY and ECF

Hon. John G. Koeltl United States District Court Southern District of New York 500 Pearl Street New York, NY 10007

Re: Pure Power Boot Camp, et al. v. Warrior Fitness, et al.

08 Civ. 4810 (JGK) (THK)

Your Honor:

This firm represents Defendants in the above-captioned action. We write to oppose the recent application by Plaintiffs to partially seal the record in this case. The application should be denied because: (1) Plaintiffs have waived their right to claim that the documents are confidential and worthy of protection; (2) the application is procedurally improper and misleading; and (3) Plaintiffs have failed to overcome or even acknowledge the public's right to access the subject documents or the First Amendment concerns inherent in sealing the record—a concern previously raised by this Court.

1. Plaintiffs Have Waived Any Right to Claim that the Documents are Confidential

The documents and materials claimed by Plaintiffs to be confidential have already been willingly disclosed to the public. For example, in the present federal action, Plaintiffs submitted a list of their purported client names allegedly purloined by Defendants in a letter to the Court dated May 28, 2008. A true and correct copy of Plaintiffs May 28, 2008 letter is attached hereto as Exhibit "A."

In addition, Plaintiffs sent a mass email on May 29, 2008 to their customers. In this email, Plaintiffs publicized the instant lawsuit, defamed Defendants' characters (by accusing them of theft and disloyalty), and invited hundreds of their customers to review the court documents containing the allegedly confidential information which Plaintiffs stated are "public." A copy of Plaintiffs' May 29, 2008 email is attached hereto as Exhibit "B."

A Pennsylvania Limited Liability Partnership

California Delaware Florida Nevada New Jersey New York Pennsylvania



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2. Plaintiffs' Application is Procedurally Improper and Misleading

As the Court may recall, at the conference before the Court on June 4, 2008, in response to a question raised by Plaintiffs' counsel concerning the sealing of the record, the Court directed Plaintiffs to file an affidavit and/or a proposed order setting forth why the documents should be placed under seal. (A copy of the transcript is annexed hereto as Exhibit "C." The relevant exchange is on pp. 20-22.) In support of their application, however, Plaintiffs have only filed an affirmation from their counsel—not an affidavit and/or order as directed by the Court.

In addition, Plaintiffs' counsel represented before the Court at the conference (at pp. 20-21), and, again in his affirmation before the Court, that the original Temporary Restraining Order ("TRO") in the New York State Court included a requirement that the file be sealed because "there is proprietary information and trade secrets." This is incorrect and misleading. In fact, as shown on page 18 of the transcript of the hearing on the TRO and preliminary injunction before the New York Court, the file was placed under seal because Plaintiffs' counsel was concerned about the privileged nature of certain emails misappropriated by Plaintiffs. (A copy of the transcript from the New York State Court proceeding is annexed hereto as Exhibit "D.")

To the extent that the TRO did include any provision for filing the documents under seal because of alleged "proprietary information and trade secrets," the TRO cannot control here. As this Court has recognized, the TRO was dissolved in its entirety by the New York State Court. This necessarily includes any portion of the TRO directing that the file be placed under seal.

3. The Public Has a Right to Access Plaintiffs' Documents

Plaintiffs request that the documents annexed to their Motion for a Preliminary Injunction be placed under seal. Yet, it is well-established that documents submitted to a court in connection with a motion are within the presumption of the public's right to access those documents. Lugosch v. Pyramid Company of Onondaga, 435 F.3d 110, 119 (2d Cir. 2006). For example, as the Second Circuit stated in Lugosch, "documents used by parties moving for, or opposing, summary judgment should not remain under seal absent the most compelling reasons." Id. (emphasis supplied).

As this Court emphasized at the conference, there is also a qualified right of access recognized under the First Amendment. See Exhibit "C" at p. 21, lines 11-12. Once it is determined that a document is within the qualified First Amendment right of access, the court may seal the document only if "specific, on the record findings are made demonstrating that closure is essential to preserve higher values and is narrowly tailored to serve that interest."



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Lugosch, 435 F.3d at 120, quoting, In re New York Times, 828 F.2d 110, 116 (2d Cir. 1987). "Broad and general findings" offered in support of sealing are not sufficient. Id.

Here, Plaintiffs seek protection of documents that have been already submitted in connection with their Motion for a Preliminary Injunction. Plaintiffs have failed to identify, however, as the Second Circuit required in Lugosch, any compelling reasons for the sealing of the documents.

Plaintiffs' Exhibit "U" is an email stolen by Plaintiffs from Defendants Jennifer Lee and Alex Fell. This email was drafted and received after Defendant Alex Fell was no longer in Plaintiffs' employ. The document attached to the email, which Plaintiffs claim as their own customer list, is nothing of the sort. This document, entitled "Jen and Nancy's Party List," is Defendants' property and includes names and contact information of Defendants' acquaintances who have no relationship whatsoever with Plaintiffs. This document bears no markings whatsoever from Plaintiffs. Similarly, Exhibit "X" is a stolen email that was written and received after Defendant Fell left Plaintiffs' employ and also attaches Defendants' "party list." Exhibit "DD" is another stolen email that has no relationship with the Plaintiffs' business. Plaintiffs' Exhibit "D" is a franchise offering circular that is apparently available to anyone who wishes to see it. Exhibit "Q" is a corporate business plan that includes only a table of contents and a boilerplate notice provision. Exhibit "JJ" is a sample proposal for competitive team challenge program but contains nothing that can be considered confidential.

Based upon the critical and countervailing interests of the public's right to access these documents and the First Amendment, this Court should deny Plaintiffs' application.

Ultimately, Plaintiffs' deficient request to have their allegedly confidential documents placed under seal is emblematic of their ulterior motives in bringing this action. As more fully set forth in Defendants' Motion to Dismiss and opposition to the Motion for Preliminary Injunction, Plaintiffs do not actually possess any proprietary trade secrets or trade dress. They have not taken any measures to safeguard their purported confidential information. Their application for trade dress was rejected by the Trademark Office. Plaintiffs simply want to extinguish perceived competition and retaliate against their former employees who wanted to start their own gym based upon their service in the Marine Corps.

Accordingly, for the reasons set forth herein, Plaintiffs' application should be denied in its entirety.



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Respectfully submitted,

Daniel A. Schnapp (DS 3484)

cc. Richard Herzfeld, Esq.

ATTORNEYS AT LAW

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May 28, 2008

212-805-7912

Hon. John G. Koetl United States District Court Southern District of New York 500 Pearl Street Courtroom 12B New York, New York 10007 Attn: Donnie Fletcher

Re: Pure Power Boot Camp, et. al. v. Warrior Fitness Boot Camp, et. al. 08 CV 4810 (JGK)

Dear Judge Koetl:

This letter is in reply to the letter of Richard B. Cohen dated May 27, 2008 on behalf of defendants. Mr. Cohen suggests that prompt attention to plaintiff's pending motion for a preliminary injunction is unnecessary because Justice Freedman has already considered the merits of the application, dissolved the TRO and concluded that there was no need for expedited treatment of the motion or irreparable harm to plaintiffs.

It is submitted that a review of the transcript does not support Mr. Cohen's suggestions. To the contrary, Justice Freedman was clearly concerned with the aliegations that defendants stole plaintiff's client list. Excerpts of the transcript (obtained from Mr. Cohen) are included herewith. At oral argument, the court asked the simple question of whether defendants had taken the client list which was included in plaintiff's motion papers as Exhibit X (transcript, p. 32-the transcript printout has conflicting page numbers. References are to the page numbers at the very bottom of the page).

Exhibit X is a list of 321 clients, most with e-mail addresses, comments such as the class times, number of sessions left with plaintiff or other notes. A copy is included herewith as well.

It is important to point out that because many of exhibits in this matter contain the proprietary information which plaintiffs are seeking to protect, Justice Freedman granted plaintiffs' request that the file be sealed to all other than court personnel and attorneys of record. A copy of that portion of the court's

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order is also included here with and we request that this Court continue that direction and mark the file accordingly.

Although this was the roster of plaintiffs' clients, one of the attorneys for defendants at the time stated that this list was compiled by the defendants based upon their personal e-mail list (32). When the court indicated that that was not believable, counsel argued that the lists were not confidential. The court concluded that the client lists were confidential, stated that she believed the defendants took the lists and directed that all of the lists the returned. Counsel reiterated that defendants represented that they had no customer lists and the court reiterated its disbelief (33-34).

Ultimately, the court directed that everything be returned and that a hearing was required before the court could rule; however, the court was unable to schedule a hearing for a couple of weeks (42-43). In the interim, the court granted plaintiffs access to the premises to photograph in connection with the trade dress infringement issue and started to address what would happen if things were not changed by the time the parties returned, at which point the court was interrupted (43).

Although Mr. Cohen suggests that the court simply scheduled a conference for May 27th, pointing to the New York Law Journal calendar, it is clear from the transcript that the court contemplated a hearing. Indeed, when Mr. Cohen and his associate Daniel Schnapp initially contacted me on or about May 21, 2008, to advise me that the matter would be removed to Federal Court, their inquiry was whether I would be pressing forward with a hearing immediately given the imminent return date. It was only after a conference call by Mr. Schnapp and myself to Justice Freedman's part to advise the court that the matter had been removed that we were advised by the clerk of his belief that the matter was scheduled for conference.

The issue of e-mails and defendants' waiver of any privacy rights will undoubtedly be addressed by the court, but where defendants have (a) engaged in documented tortious interference, with Lee and Bayard surreptitiously joining as clients to alienate and subvert genuine clients, (b) stolen corporate files containing noncompete agreements and apparently shredded those agreements, (c) stolen customer lists, business plans and corporate files, and (d) copied plaintiff's trade dress and proprietary manuals, counsel's suggestion that "to seek equity one must do equity" carries little weight.

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Although as indicated, a hearing will most likely be required with respect to trade dress, tortious interference, restrictive covenants, copyright infringement and related issues, the one issue which is clear and compelling is the combination of defendants' acts as faithless employees, establishing the competing facility while employed by plaintiff and at the same time, alienating clients against plaintiff and stealing the customer list. The case law addressing the sanctions for this clear breach of fiduciary obligations is substantial. For instance, in <u>Innoviant Pharmacy</u>, Inc. v. Morganstern, 390 F.Supp.2d 179 (N.D.N.Y.,2005), the court enjoined any contact with customers on a list stolen by the former employee from the employer. In <u>Westcom Corp. v. Dedicated Private Connections</u>, LLC, 9 A.D.3d 331, 781 N.Y.S.2d 322 (1st Dept 2004), the court ultimately required the corporate defendant to cease doing business while imposing restrictive covenants on the faithless employees for periods one 1 to 1 1/2 years. In <u>Laro Maintenance Corp. v. Culkin</u>, 255 A.D.2d 560, 681 N.Y.S.2d 79 (2d Dept. 1998), the theft of proprietary information warranted a preliminary injunction prohibiting the former employees from contacting or soliciting those customers of the plaintiffs who previously were served by the individual defendants when they were employed by the plaintiffs. See also North Atlantic Instruments, Inc. v. Haber, 188 F.3d 38 (2d Cir. 1999), citing Laro, and generally discussing the protection afforded client lists.

Counsel's suggestion that defendants will not "solicit" plaintiff's customers until such time as a conference may be held, provides little relief. The clients have already been solicited and subverted: non-solicitation provides no relief. There must be a prohibition against any contact or servicing of plaintiffs' customers.

Defendants' argument that they have only subverted 34 clients thus far, and so there is no irreparable injury is also incorrect. Contrary to Mr. Cohen's suggestion, the estimate of 34 lost clients came from my client (I believe his estimate was far less) and since it is too early to tell, my client believes that the ultimate loss will be far more. Defendants have carefully laid the groundwork for the subversion over the many months preceding their departure. The only interim remedy which will address their malfeasance is a blanket prohibition against contact with these clients, as in the above cases.

Finally, to the extent that defendants argue a new motion must be made as the matter has been removed, defendants are again incorrect. Unless the court requires otherwise, there is already a pending motion for a preliminary injunction. The fact that defendants have removed the action does not moot the pending motion. All that a new motion would do is generate additional

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legal fees and allow defendants to continue to reap the benefit of their misconduct. It is respectfully requested that a hearing be immediately scheduled.

Respectfully,

RICHARD L. HERZFELD

cc: Richard Cohen, Esq.

From: Lsbrenner

[mailto:LSBrenner@purepowerbootcamp.commailto:LSBrenner@purepowerbootcamp.com]

Sent: Thursday, May 29, 2008 2:24 PM Subject: Pure Power Boot Camp

Hi Everyone:

I hope this beautiful weather is finding you well and it is the beginning of a wonderful summer for all of you. The purpose if this email is to dispel rumors and clarify the record as to what has actually transpired in the last several weeks with Pure Power Boot Camp and two former employees.

Approximately three weeks ago, two former employees of Pure Power Boot Camp opened a competing facility. This happens in all fields; and most of us would agree that fair competition makes us all better at what we do. I for one am a huge advocate for competition and I welcome it in all arenas of my life, especially in business. However, recent discoveries belie the supposed honest nature of their departure and the new business venture.

As you know Pure Power Boot Camp ("PPBC") is not simply a physical fitness program, it's a way of living your life through principles of leadership; namely "Integrity", "Loyalty", "Honor", "Trust", "Respect", "Courage", "Power", "Wisdom", "Duty", "Dignity" and "Pride". These principles are not simply clichés but rather form the core basis by which I believe we achieve physical and emotional health. Recently these principles were betrayed by those they had been entrusted to as mentors and teachers to many of you.

Approximately five weeks ago when I first learned that former "PPBC" employees were starting a competing business I also discovered that many business documents that I had spent over five years developing, including PPBC's client lists had been downloaded off my computer and taken from my private office without my knowledge or authorization. In addition, I also discovered that my Business Plan, Startup Manual, and Operations Manual had been removed from my office without my knowledge or authorization.

In addition to what I described above I also discovered that the former PPBC employees' efforts to start their business started over ten months ago while still employed at PPBC and involved the use of confidential and proprietary information shared with these employees under a written confidentiality agreement. Copies of those agreements were also removed from my office without my knowledge or consent. It is my further understanding that other individuals who were involved in this matter were clients of PPBC who kept their personal relationship with the employees hidden so as to aid the surreptitious nature of their involvement. One of these clients is the girlfriend of one of the former employee's and is a silent partner and the financial backer of the two former employees' business venture.

Upon discovering what I believe was a dishonest attempt to appropriate PPBC through illegal means I filed suit in New York State Supreme Court seeking redress. During the initial hearing the Court ordered the former employees to return stolen material. Shortly thereafter I received PPBC's client list of names, telephone numbers and email addresses from the defendant

employees. Recently, the case has been moved to federal court as there are federal trademark, trade dress and copyright claims along with state fraud, breach of contract and trespass claims.

As I mentioned at the beginning of this note, I have e mailed this information to you to set the record straight as far as I can. The principles of PPBC are a part of my life as I know they are for many of you. PPBC has brought many people together and it is more than just a physical fitness facility. It is a place where people have bonded, laughed, cried and shared together. It is a place where people grow as individuals as well as a community. To many of you, it has been a second home. And that is what validates to me why I even created Pure Power in the first place.

Anyone can take an aerobics class, do military jumping jacks, count in cadence and lift weights without thought or conviction; or for that matter claim principles but act without them. That is not what we do and that is not what Pure Power Boot Camp stands for. That being said, this episode is a momentary distraction which I believe needed an explanation before we move on and do what we all do so well. I guess in some ways this is just another part of our journey.

I would like to thank those of you who have really rallied behind me and Pure Power Boot Camp and showed your support, love, and absolute integrity. I wish you all health and happiness and I appreciate you taking your time to read this email. If you have any questions regarding anything that has been said please feel free to call me and know that my door is always open for any explanation or clarification to support all of which I have said.

Have a wonderful day.

Very truly yours,

Lauren Brenner

PS: I have been told by my counsel that certain facts which are in dispute cannot be discussed. However, the court papers are a public document and if interested can be read in my office. LB

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        UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK
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        PURE POWER BOOT CAMP, INC., et al.,
                                      Plaintiffs,
                                                                                 08 Civ. 4810 (JGK)
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        WARRIOR FITNESS BOOT CAMP,
        LLC, et al.,
                                                                                 Conference
                                      Defendants.
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         -----X
                                                                                 New York, N.Y
June 4, 2008
3:10 p.m.
                                                                                                   N.Y.
         Before:
                         HON. JOHN G. KOELTL
                                                                                  District Judge
                          APPEARANCES
        BAHN, HERZFELD & MULTER, LLP
Attorneys for Plaintiffs
RICHARD L. HERZFELD, ESQ.
        FROSS ZELNICK LEHRMAN & ZISSU, P.C. Attorneys for Plaintiffs
         SUSAN UPTON DOUGLASS, ESQ.
        ROX ROTHSCHILD LLP
Attorneys for Defendants
DANIEL A. SCHNAPP, ESQ.
ELI Z. FREEDBERG, ESQ.
                                     SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300
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                          (Case called)
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         THE COURT: Good afternoon all. I've read the correspondence. The case is now before me. There is an issue with respect to a preliminary injunction. Let me ask a couple
         of questions.
         Has there been an answer already to the complaint?

MR. SCHNAPP: Your Honor, there has not been. We have agreed to adjourn that until I believe it is 20 days from last
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week, something like June 23rd.

THE COURT: There are two issues. One is the issue of the preliminary injunction, and the second issue is simply the scheduling order for the case now that you are all here and before me. I'll certainly listen to the parties.

My understanding from the correspondence is the parties dispute to a certain degree whether the state court held a hearing and denied a preliminary injunction. Plainly, what the state court did was require that the defendants return certain material to the plaintiff, and the state court dissolved the previously issued TRO.

The issue of whether there was a preliminary injunction that the state court denied or whether there was no preliminary injunction, or whatever, really seems to me to be irrelevant for my purposes. There is no pending motion for a preliminary injunction.

the plaintiff could make a motion for a preliminary SOUTHERN DISTRICT REPORTERS, P.C.

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                             864rpurc injunction, and I would read all the papers and make a decision. If the plaintiff wished to make a motion for a preliminary injunction, the plaintiff would make the motion and the defendant would respond, the plaintiff would reply, and I would set it down. That's the first issue, preliminary
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                                injunction.
                              The second issue is the scheduling order. I'm perfectly prepared to enter a scheduling order for the case today which schedules completion of discovery, dispositive motions, joint pretrial order, etc. I'm prepared to listen to the parties. I understand what the case is about from reading
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                               your correspondence.
                             Before I set any deadlines or the like, Mr. Herzfeld, what would you like to tell me?

MR. HERZFELD: Your Honor, maybe I'm mistaken, but the state court motion is still pending. My understanding has been that with it removed, that doesn't disappear, it's before this Court now. It hasn't been initiated in this court, but it was pending before Judge Friedman, and now, as I understand it, it's pending before you.
                                it's pending before you.

THE COURT: The defendant says it was denied in state
                                court.
                              MR. HERZFELD: Judge, I'm sorry, I don't think they are saying that, to tell you the truth. None of us, other t Ms. Douglass and Ms. Brenner, were at the actual appearance SOUTHERN DISTRICT REPORTERS, P.C.
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before Judge Friedman. My understanding of what Judge Friedman
did was as an afterthought. It was only at the very end of all
the colloquy, and no testimony was taken. Someone said, Judge
Friedman, will you continue the TRO? And she said no, but come
back in two weeks and everything better be different.

Basically, my information of the transcript is that
Judge Friedman put everything on hold, she felt a TRO was
unnecessary, a conclusion we disagree with but that's beside
the point right now, and ordered everybody to come back.

Everybody, both myself and the other side, believe
that a hearing should take place. When I introduced myself to
the other side, they asked me if I was going forward with the
hearing on Monday. They had that impression, I had that
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impression. Page 2

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I don't think they are saying she denied the preliminary injunction. They are simply saying that she denied the TRO, so clearly she didn't believe there was any immediate harm, so this Court can take its time. That's my understanding
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                         of their position.
                         Certainly there was absolutely nothing on the record or even discussed relating to the preliminary injunction, only the TRO and what would happen in that two-week interim. As a matter of fact, Judge Friedman said, I can't hold the hearing for two weeks, so she rescheduled it for the next available
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                          date she had.
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                       THE COURT: Is that right, Mr. Schnapp?

MR. SCHNAPP: Your Honor, no, that is not our position. We think, in fact, that the court did deny the preliminary injunction. What the court did was set it down for a conference. I think we forwarded to the Court --

THE COURT: That's what I read your papers to say.

MR. SCHNAPP: It is our position that it was set down for a conference; that, if anything, the court wished us to return and simply tell the court that we had changed whatever might potentially have been infringement. We, of course, contend that nothing infringed. But for all intents and purposes the motion had been denied.

MR. HERZFELD: Perhaps Mr. Schnapp could point to the record where Judge Friedman denied the preliminary injunction, because there is nothing in that record. Once again, she set it down for two weeks. She said everybody better change or else, and then she was interrupted and she didn't finish the or else.
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                           else.
                         MS. DOUGLASS: Your Honor, may I interject?

THE COURT: No. One at a time.

Maybe you can help me, Mr. Herzfeld. I clearly
understood the defendant's position just on the correspondence.
I don't understand how you can tell me that there is no dispute
as to whether the state court judge denied the preliminary
injunction. I got from the papers that the defendant was

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                          contending exactly that.

MR. HERZFELD: My understanding was that they were contending the TRO was dissolved and therefore there was no urgency to go forward. Apparently Mr. Schnapp says I'm mistaken. I'll accept his word for it. But that was my
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mistaken. I'll accept his word for it. But that was my understanding.

Once again, when I had my preliminary conversation with Mr. Schnapp and Mr. Cohen of his firm, it wasn't there's no motion pending, there's nothing going on. It was, are you pressing forward on Tuesday, because it's Memorial Day weekend?

What happened was in fact we had a conference call with Mr. Schnapp and I with Judge Friedman's part that Friday to find out how the we could expedite the transfer of the file to you and what was going on. It was the clerk who said, it's on for a conference because that's her conference date. When I explained it was for a hearing, he said, I don't know, I just know ordinarily it's on for a conference.

Maybe Judge Friedman had it down for a conference to see whether or not things had changed enough so she didn't have to go forward with a hearing. But under no circumstances did Page 3

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she ever say preliminary injunction denied. She dissolved the TRO as an afterthought at the end when somebody asked about it, never addressed preliminary injunction. If Mr. Schnapp can show you where, I'm happy to make a new motion.

MR. SCHNAPP: Your Honor, may I address counsel?

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                                                 THE COURT: Sure.

MR. SCHNAPP: To begin with, at the time that we actually became involved with the case, we frankly didn't know exactly what was going on. The substance of the conversation that counsel just repeated to you took place in a conversation in which we approached and asked him whether or not there was any room for settlement of this matter.

So first of all, I object to the fact that this is being brought up. But to the extent that that conversation did take place, it doesn't matter what we may have thought was going on or we had asked Mr. Herzfeld was going on. It mattered what Judge Friedman thought was going on.

The fact is that it was in the journal as a conference, the judge put it off for three weeks, dissolved the TRO, and told everybody to come back and make sure things had been changed. In our view, in essence, as I think we have already stated in our letters to the Court, and I don't want to waste time, I think the judge denied the motion and simply wanted to make sure at the conference that whatever potential infringement had been changed.

MR. HERZFELD: Judge, can I read to you from the transcript, please? Judge Friedman at the very end of the colloquy: "I can't do this without a hearing, and I can't conduct the hearing for a couple of weeks now."

THE COURT: In the absence of an order from the state SOUTHERN DISTRICT REPORTERS, P.C.

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                                                      court that denied the preliminary injunction, whether the judge set it down for a conference or, based on the justice's familiarity with the case, decided that it was really not of such urgency that she was about to grant a preliminary injunction in any event, there doesn't appear to be an order denying the preliminary injunction.

So if the parties are satisfied with the papers that they submitted in connection with the application for a preliminary injunction, I'll review those papers and make a determination whether there is a basis for a preliminary injunction
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                                                     injunction.

MR. HERZFELD: Judge, the other side hasn't put in any papers yet in response. I would also like to supplement to bring the Court up to date on events that have transpired.

THE COURT: That's really what I was getting to at the outset. Whatever the state court did on the preliminary injunction, the plaintiff has a right to make a motion for a preliminary injunction. The parties have a right to brief a motion for preliminary injunction. You can put in brand new papers to me on a motion for a preliminary injunction or you can take the motion papers and supplement them, and I'll certainly give the defendants the opportunity to respond and you to reply.

MR. HERZFELD: I think that's the way we'd like to proceed, to supplement the papers on as expedited a schedule as SOUTHERN DISTRICT REPORTERS, P.C.

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                    we possibly can at this point.

THE COURT: OK. Plaintiffs' supplemental papers in support of a motion for preliminary injunction are due June 6. How much time does the defendant want to respond?

MR. SCHNAPP: Your Honor, we'd ask for a week for our
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                      THE COURT: Sure. Responsive papers due June 13th, reply papers June 17th, hearing June the 27th at 2:30 p.m.
MR. HERZFELD: Judge, I'm not available on the 27th.
                     I'm sorry.
THE COURT:
                     THE COURT: June 26th at 4:30 p.m.

MR. SCHNAPP: Your Honor, may I inquire whether the
Court will be hearing live testimony at that time or it will
merely be oral argument on the motion?

THE COURT: I was just going to get to that. The
overwhelming number of preliminary injunctions are decided on
the papers. If the parties think based on the papers that they
want to present oral testimony on either side, please let me
know in advance and I'll reschedule it because it's unlikely
that I would have an evidentiary hearing beginning at 4:30.
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                     that I would have an evidentiary hearing beginning at 4:30.

Just let me know on the papers whether the parties want to present live testimony. Otherwise, I'll take the papers, hear argument on the papers.

MR. HERZFELD: Judge, it's my anticipation that there
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                      MR. HERZFELD: Judge, it's my anticipation that there are going to be a number of credibility issues for you to SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300
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                       resolve.
                                                                   If that is the case, I imagine we would need
                      testimony.

THE COURT: Let me know in the papers. Do you all want to have any discovery in preparation for the preliminary
                       injunction?
                      MR. HERZFELD: As a matter of fact, Judge, yes. One of the provisions that Judge Friedman granted was the right to inspect and photograph the Warrior Fitness facility. It's my
                    inspect and photograph the warrior Fitness facility. It's my understanding, and I have no direct knowledge, that counsel attempted to do that and was refused.

That aside, what I ask this Court to direct is that we have the ability to access it unannounced to prevent them from sanitizing whatever they are doing. One of the issues is trade dress. For them to be able to rearrange things to minimize the trade dress issue on advance notice is a real concern.

MR. SCHNAPP: Your Honor, obviously, we think that that that's quite absurd. In any event, we are of course open to having someone visit our gym.

The only thing I would say is that if we are going to conduct discovery of that kind, I imagine those kinds of things will be making it into counsel's papers, in which case I think that briefing schedule might have to be pushed back.

THE COURT: I was surprised that you agreed to responsive papers by June 13th. If you want discovery in connection with the preliminary injunction, the results of that SOUTHERN DISTRICT REPORTERS, P.C.

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discovery should be put in the papers.

MR. HERZFELD: Judge, I'll withdraw the request. We'd rather get a prompt determination by you than have the ability Page 5

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to inspect the facility.
                     THE COURT: OK. So the parties don't want disco
                                                                                                                                   So the parties don't want discovery.
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                   hearing, how long you expect the evidentiary hearing to take, who the witnesses are that you intend to call at the evidentiary hearing. I will attempt to reschedule it.

MR. SCHNAPP: Your Honor, may I address one other
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                     issue?
                   THE COURT: Sure.

MR. SCHNAPP: I think in our preliminary letter to the Court and in our letter on Monday we addressed the fact that the majority of counsel's papers as they occurred in the state court action -- again, obviously, they may supplement them -- but as they currently exist, they cite to and actually include as exhibits a total of 33 emails.

We reviewed those emails, and it appears that 23 of those emails were either attorney-client privileged or they were essentially stolen. By that I mean that we believe that plaintiff's owner or someone working on her behalf hacked into a computer and went into our client's personal email accounts and took these emails and have now presented them with their
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                      and took these emails and have now presented them with their
                     papers.
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                   We ask the Court in the letter that some way somehow this be addressed so that we are not forced to have to confront these allegations based upon stolen privileged emails.

THE COURT: Mr. Herzfeld?

MR. HERZFELD: First of all, the fact that it's an attorney-client communication doesn't necessarily mean it's privileged. What happened here is Pure Power had a firm policy, employee policy. against using email on firm premises.
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                     policy, employee policy, against using email on firm premises, using the firm computer, which was located in my client's office. The defendants apparently ignored that policy and used the computer. Those are for the most part the emails which my
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                      client has recovered.
                   In addition, other emails were recovered because the defendants actually gave my client, or an employee of my client, their password. That's how those were accessed. Finally, in terms of attorney-client communications, a number of those emails reflect the sharing of those communications with third parties, which would also break the privilege.

So I think there are a number of issues that are going to be before this Court, whether my client rightfully accessed them. It is at least the New York State court that specifically provides that you lose the expectation of privacy where your employer has a specific policy prohibiting emails and you ignore that policy. Scott v. Beth Israel. I think it is actually recited in their responding letter.

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                                                             In addition, other emails were recovered because the
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So you have whether or not the defendants waived any rights with respect to those emails, all of which were housed on my client's computer, and whether or not they actually shared advice with a third party, which would also waive attorney-client communications. And my client advises me that apart from verbally sharing their password, they actually left it on the computer. THE COURT:

THE COURT: I'm sorry?
MR. HERZFELD: In addition to verbally sharing their Page 6

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password with a Pure Power employee, they actually left the password on the Pure Power computer.

MR. SCHNAPP: Your Honor, I think, if anything, putting aside the issue of whether or not that password was given to plaintiff's owner, it does appear then that in fact they hacked into the computer in one way, shape, or form using a password that I highly doubt that anyone willingly supplied. In addition, you have just heard in fact that there are communications to attorneys.

Whether or not there was a waiver. I think that's an
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                    whether or not there was a waiver, I think that's an issue that probably should be addressed. Certainly, as I said, the majority of these emails that we are talking about now form the basis of their complaint and the motion as it occurred in
                      state court.
                     MR. HERZFELD: Just so the Court is aware, to address the quote-unquote hacking, these were emails that were for the SOUTHERN DISTRICT REPORTERS, P.C.
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                   most part housed in the Pure Power computer.

MR. SCHNAPP: On personal email accounts, your Honor.

MR. FREEDBERG: Your Honor, if I may.

THE COURT: No. Rules apply equal to both sides. You remind me that I asked Mr. Herzfeld's colleague not to interrupt a conversation between myself and Mr. Herzfeld. I wanted to go back to his colleague to ask her if she wanted to say something that I prevented from before.

MS. DOUGLASS: I just wanted to say, and I think you've covered it, Judge Friedman said we would have complete access to photograph and view the premises, and it was my understanding that counsel refused to allow them in and the owners of the Warrior Boot Camp barred them from entering.

THE COURT: If the judge in the state court had given you that right, I'm not going to prevent that right. You're welcome to exercise whatever right the judge in the state court has already given you with respect to photographing or anything else.
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                    Certainly the judge in the state court said to return certain materials. I understand from the papers the defendant has done that. If the defendant hasn't complied with another order of the state court, it's still an order that's out there. Mr. Schnapp, you shouldn't be interfering with an order of the
                      state court.
                                                                                        CHNAPP: Your Honor, to begin with, we have SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300
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                      taking discovery, and they just seemed to have waived that. So I'm a little confused.

THE COURT: Did the state court specify the conditions
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under which the photographing would occur?

MR. HERZFELD: It was less than clear. Someone asked about supervision. If you read the transcript, it almost looks like it's asking the court to supervise, which I can't imagine was the case. I suspect they were looking for attorney supervision of what was taking place. But I wasn't there.

MS. DOUGLASS: It was a very disjointed conversation.
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                                       MS. DOUGLASS: It was a very disjointed conversation.

Judge Friedman was sort of like out the door and talking over her shoulder, which is why perhaps the transcript doesn't read SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300
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                                      as well as it might. She basically just said change everything, you know what you're supposed to do, and come back in two weeks and I want to hear about it.

She didn't specify. Obviously, I think if you were to come announced, maybe there would be ballet classes or swimming going on there, I don't know. She didn't say. She simply said change it and you can go and take pictures, photographs.

I've seen the Pure Power Boot Camp facility, I have not seen the Warrior Fitness one. But the nature of the facility would obviously lend itself better to a video view than still photography. But she did not specify.

THE COURT: Thank you.
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                              not seen the Warrior Films
facility would obviously lend itself beller
than still photography. But she did not specify.

THE COURT: Thank you.

MR. HERZFELD: To follow up, if I may, on the other
aspect of the judge's order?

THE COURT: All right.

MR. HERZFELD: Mr. Schnapp I think chose his words
carefully. What the judge ordered, unfortunately, was return
of physical copies of customer lists. As far as I know, they
were returned. She didn't say anything about electronic
copies. She didn't address the fact that, unfortunately, the
well has already been poisoned by the mass email to all of
these people already. So all she did was say return the
physical copies and that's the way it was left.

If the Court is of a mind to broaden that order, we
think it is appropriate and would certainly appreciate that.

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                                     THE COURT: No, I'm not going to broaden the order. I can tell you what I'm going to do because it's related to the issue of the emails. Also, I didn't want to cut off -- Mr. Schnapp, your colleague wanted to tell me something.

MR. FREEDBERG: Thank you, your Honor. I just wanted to address the fact that the emails were housed on the plaintiff's computers. I don't see how that is possible in any way, shape, or form, considering that a majority of the emails were taken after our clients had already left the employ of plaintiffs. So the mails could not have been written or drafted or reviewed.

THE COURT: How do you suggest they got them?
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                                     THE COURT: How do you suggest they got them?

MR. FREEDBERG: By somehow surreptitiously getting our client's password or otherwise. Frankly, I'm not sure how they got them. That's an issue that we expect will certainly come out at some point mitigates proceeding. Our client Mr. Fell left plaintiff's employ, I believe it was March 16th, 2008, and the majority of the emails were taken from March 17th and beyond, well into May. For them to make that claim is . . .

THE COURT: Some of the emails, the representation is, had been given to third parties, they were copied, and that
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                                     your client gave them to third party, which would waive the
                                     privilege.
                                     MR. FREEDBERG: I'm not even talking about the privilege issue for this matter, your Honor. Just to a SOUTHERN DISTRICT REPORTERS, P.C.
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the point of how they got the emails in the first place. The
fact is that most of the emails were between the co-defendants,
Mr. Fell and Ms. Lee. So they were actually between parties.

THE COURT: Thank you. It's clear to me that I should
do two things. First, the instinct of the state court was to
see if it can't be resolved. I will send you to the magistrate
judge to see if it can be resolved. I've given you the
schedule for the preliminary injunction. I'll refer you to the
magistrate judge for the possibility of settlement, and I'll
refer it to the magistrate judge for general pretrial,
including, obviously, discovery.

The preliminary injunction I retain because it's a
dispositive motion, I believe. I'll so I'll hear the
preliminary injunction.

Discovery disputes, including whether to have
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                                                                                                         Discovery disputes, including whether to have
                                   Discovery disputes, including whether to have photographing, under what conditions, and whether there should be any protective order with respect to the emails and sorting through the claims of privilege I will give to Magistrate Judge Katz. That should also expedite things. You can talk to the magistrate judge about the discovery disputes.

If it were necessary to adjourn any of the dates for the preliminary injunction because of developments on discovery or settlement, I would be prepared to adjourn the dates on the preliminary injunction. But based on the what the parties have told me now, they don't want me to adjourn the dates. I'll SOUTHERN DISTRICT REPORTERS, P.C.

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                                 keep those dates and ask Magistrate Judge Katz to see you as soon as possible on the issues of settlement and discovery.

MR. SCHNAPP: Your Honor, I would only ask that if now the discovery issues will be before the magistrate and we will be making an application in some way, shape, or form to prevent plaintiffs from putting those into their papers, I wonder if it doesn't make sense, even if we had to go through those dates, to perhaps push them back so there is an opportunity to address those issues prior to us briefing the motion.

MR. HERZFELD: Judge, I don't see why all of this can't be folded into the motion itself and resolved by the Court in one fell swoop.

THE COURT: Perhaps. But if it could be resolved before then, it would be certainly preferable. I'll adjourn the schedule slightly. Supplemental papers are due June 6th, responsive papers due June 20th, reply papers June 27th, hearing July 10 at 4:00 p.m.

MR. HERZFELD: Judge, my only concern with that, and obviously your Honor makes the schedule, is the longer we wait, the more damage my client suffers. They already, as I indicated, took the client list, mass emailed the clients.

Every day she loses more clients.

We believe there is significant merit to her position. If it's based on the client list alone, the noncompete which they admit had been signed, the trade dress, any number of the SOUTHERN DISTRICT REPORTERS, P.C.

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20 issues would give rise to injunctive relief on my client's part, and we request, as I indicated, as prompt a hearing on this as possible. 864rpurc 123456789 THE COURT: It makes sense to attempt to resolve it before the magistrate judge. The defendant at least has a fair position that the need for such expediency was not viewed as so great that the state court thought that it was sufficient for a temporary restraining order.

Whether the state court intended to be commenting on the preliminary injunction, it's crystal clear that the state court dissolved the temporary restraining order and so did not find the matter to be of such urgency that it required a decision from the state court pending a decision on any motion for preliminary injunction. 10 11 12 13 14 15 for preliminary injunction.

I adjourned the schedule from June 26th for the hearing to July 10th, not a substantial adjournment. The schedule for the preliminary injunction is a very reasonable and prompt schedule. I will send out the reference to the magistrate judge instantly, today. If you don't hear from the magistrate judge, although I expect you will, you're welcome to call the magistrate judge and ask to set up a conference with the magistrate judge.

MR. SCHNAPP: Thank you, your Honor.

Judge, just one other loose end. The file in state court was under seal because there is proprietary information SOUTHERN DISTRICT REPORTERS, P.C.

(212) 805-0300 16 17 18 19 20 21 22 23 24 (212) 805-0300 21 864rpurc 1 2 and trade secrets. We would request that this Court continue THE COURT: Tell me, do you know what the status is right now of the file in our court?

MR. HERZFELD: No, I don't. Sorry.

THE COURT: The docket sheet reflects the notice of removal and attachments. I suspect it's not under seal.

MR. HERZFELD: I don't believe those attachments included the exhibits 3 4 5 6 7 8 9 removal and attachments.

MR. HERZFELD: I don't believe those accommendations included the exhibits.

MR. SCHNAPP: They did not, your Honor.

THE COURT: The issue of sealing raises questions under the First Amendment. The practice is that only so much of the record should be sealed as is necessary. The question would be what papers are there associated with the filings that need to be separately filed under seal. Any other papers should be filed not under seal.

You're welcome to look at whatever the filings have been so far. If it's necessary to say that there are any portion of those filings that should be removed from the public record and filed separately under seal, let either the clerk's office or my deputy know and submit an order that says these documents should be removed from the public file and filed under seal and give me the good cause for doing that: That it contains proprietary information, confidential proprietary information, it really should be an affidavit indicating that SOUTHERN DISTRICT REPORTERS, P.C.

(212) 805-0300 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 864rpurc these are the records to be removed and filed separately under seal. Subsequently, file what you can publicly and file separately what you want under seal because it contains confidential proprietary information.

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MR. HERZFELD: Thank you.
THE COURT: Anything else?
MR. SCHNAPP: Not from the defendants, your Honor.
THE COURT: Am I correct that there's no reason for me to give you a full scheduling order at this point for completion of discovery and the like until I decide the preliminary injunction motion?

MR. HERZFELD: I think that would be correct, Judge.
MR. SCHNAPP: I think that's correct as well, your
Honor.

THE COURT: Anything else that I can do for you?
MR. HERZFELD: No. Thank you, Judge.
MR. SCHNAPP: No. Thank you, your Honor.
(Adjourned)

Adjourned)
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SOUTHERN DISTRICT REPORTERS, P.C. (212) 805-0300

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     SUPREME COURT OF THE STATE OF NEW YORK NEW YORK COUNTY - CIVIL TERM - PART 39
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     PURE POWER BOOT CAMP, INC., PURE POWER
     BOOT CAMP, INC., FRANCHISING CORPORATION
     and PURE POWER BOOT CAMP JERICHO,
                           PLAINTIFFS.
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                        -against-
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     WARRIOR FITNESS BOOT CAMP, LLC., ALEXANDER
 8
     KENNETH FELL a/k/a ALEX FELL, individually,
     RUBEN DARIO BELLIARD, a/k/a RUBEN BELLIARD, individually; JENNIFER J. LEE, individually, and NANCY BAYNARD, individually
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                           DEFENDANTS
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                             Index No. 601364/08
                                     60 Centre Street
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     MOTION
                                     New York, New York
                                     May 8, 2008
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     B E F O R E: HONORABLE HELEN E. FREEDMAN, Justice
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     APPEARANCES:
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          Staten Island, New York 718-815-0200
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          BY: LAWRENCE E. BUTERMAN, ESQ.
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power1.txt APPEARANCES: (Continued) FOX ROTHSCHILD, LLP, ESQ. Attorneys for Defendants 100 Park Avenue New York, New York 1003 212-878-7900 BY: CAROLYN D. RICHMOND, ESQ. JOHN J. SKINNER, JR., ESQ. MICHAEL J. DAUGENTI, RMR, CRR OFFICIAL COURT RÉPORTÉR Proceedings

Proceedings

MR. BUTERMAN: I submitted a letter earlier

Page 2

power1.txt 3 this morning. I hand delivered it to chambers. I 4 don't know if your Honor received it. I have a copy 5 for your Honor. It involves crucial issues which need to be addressed. 6 7 THE COURT: What are you saying? 8 MR. BUTERMAN: what I'm saying is, your 9 Honor --10 THE COURT: You are? 11 MR. BUTERMAN: I represent the defendants 12 in this case. Plaintiffs have filed an interrogatory 13 injunction. We received the papers yesterday and when 14 we received them, we learned that their papers were 15 based on e-mails that had been stolen from my client's 16 personal e-mail accounts. They also contain e-mails 17 representing both myself and counsel, Miss Richmond 18 from the Fox Rothschild firm, privileged communications. And they actually took those e-mails, 19 20 your Honor, and they attached those as exhibits, 21 e-mails clearly, clearly showing that Miss Richmond 22 giving representation to Mr. Feldman, one of the 23 defendants in this case. And they attached them to the motion and they actually used them to support the 24 25 motion. 26 MR. CALCAGNO: Your Honor, with all due

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Proceedings
respect, I think the first and foremost thing you need
to do is to address everyone at the table and who we
are and it's our application before this court.

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5 Mr. Buterman --THE COURT: What's going on here? I walked 6 into the middle of very, very bad rumble. 7 MR. CALCAGNO: Yeah, I'd like to give the 8 9 court our application and Mr. Buterman will get a chance to explain his position to this respectful 10 11 court. I'd like to address your Honor, without Mr. Buterman interrupting plaintiff's counsel. It's our 12 13 application, your Honor. May I proceed with my 14 application, your Honor? MR. BUTERMAN: Respectfully, your Honor, 15 what I'm afraid of is counsel has submitted an 16 affidavit which contains privileged and confidential 17 18 communications between myself and my clients and Miss Richmond and her clients from no less than three 19 20 separate law firms. They've attached them as exhibits. What I'm afraid of, your Honor, is by 21 22 seeking defense counsel --23 MR. CALCAGNO: Your Honor --24 THE COURT: This behavior I don't want. 25 You cannot behave this way in my courtroom. 26 (There is a short recess.)

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Proceedings

THE COURT: We calmed down a little?

MR. CALCAGNO: We are. Andrew Calcagno,

law firm of Calcagno & Associates, representing the

plaintiff, Pure Power Boot Camp, Pure Power Boot Camp

Franchise and Pure Power Boot Camp of Jericho. With

Page 4

power1.txt 7 me to my right is Mr. Stephen Traflet of counsel. To 8 my left is Susan Douglas from the law firm of Fross & Zelnick, a trademark and trade dress expert who we 9 brought before you. This involves trade dress 10 infringement, copyright infringement, stealing 11 someone's entire business. 12 13 If I could -- if you want introduction of 14 the attorneys and I'd like to explain the case briefly to you, Judge, and walk you through it. This case 15 involves, your Honor, the worse case. I've been 16 17 practicing 18 years, specializing in commercial 18 litigation. The worse case of co porate that I personally have ever seen committed by two employees 19 20 working for Pure Power Boot Camp. 21 They not only conspired with two of the 22 gentlemen, Ruben Belliard and Alex Fell, two 23 individuals who were the key trainers of her clientele, but the two girlfriends but not just 24 25 girlfriends. Generally as Alex Fell's girlfriend, she

is also the co-owner and silent partner of the

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Proceedings

competing what's called an indoor obstacle confidence course right up the block in Manhattan. It is very important, your Honor, that's why I brought Miss Susan Douglas with us.

This concept, an indoor obstacle confidence course is the only one in the nation. There's no other obstacle course indoor with this program, with Page 5

	power1.txt
9	these concepts, with this style of military training.
10	It was so unique and so rare that the defendants in
11	exhibit P, actually admit it, it's so neat and so rare
12	that it's confidential and trade secrets. And I will
13	refer to you exhibits as I go along.
14	However, your Honor, please, as we
15	proceed
16	MR. BUTERMAN: Your Honor ~-
17	THE COURT: You'll have a chance.
18	MR. CALCAGNO: She actually went to Lauren
19	Brenner who's sitting right there with the white shirt
20	and black shirt and she actually went to Miss Susan
21	Douglass from Fross Zelnick only one of the top trade
22	dress, trademark firms in New York City. This concept
23	has been filed with the patent and trademark office
24	for over the last two and a half years.
25	THE COURT: They have an issue of pattern
26	and trade

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1	Proceedings
2	MR. CALCAGNO: Not yet. Hold on a second.
3	MR. BUTERMAN: Your Honor
4	MR. CALCAGNO: Excuse me.
5	It is so unique that it is acquired
6	distinctiveness by its very nature under the secondary
7	meaning of the trademark dress laws.
8	THE COURT: However
9	MR. CALCAGNO: Let me just go on. This is
LO	much more than that.
	Page 6

	powert.txt
L 1	THE COURT: You should be in federal court.
L2	MR. CALCAGNO: More than that, your Honor,
L3	this gets really bad. So, here we are, she
L4	establishes the entire curriculum. I have books, her
15	business plan, her startup manual. This concept took
16	off. It was an instant sensation from the get-go.
17	THE COURT: They're all upset by you.
18	MR. CALCAGNO: I will get there and address
19	all those issues. Give me five minutes.
20	THE COURT: Is there going to be they
21	want you to be a witness or something?
22	MR. CALCAGNO: No, no, your Honor. Let me
23	explain it all and then the defendants will have their
24	turn.
25	I have a book that I presented to your
26	Honor at the TRO. It's exhibit F to Miss Brenner's

1	Proceedings
2	affidavit. This woman who's a self-made business
3	woman was written up in all business magazines as a
4	self-starting business woman. She was a life time
5	athlete. She designed, conceptualized this concept.
6	It's now getting national and international
7	recognition as her concept. Every Monday for the next
8	six weeks she's on Fox Five with Mike and Juliet. She
9	is on Fox Five, CNBC, Wall Street Journal. This
10	concept is sensation. It is an acquired
11	distinctiveness that is addressed by all the public.
12	Anyone hears about this concept, even Miss Susan
	Page 7

	DOWELT. TXT
13	Douglass will tell you, oh, that's Pure Power Boot
14	Camp's concept.
15	The brochure and this concept, if I may
16	approach
17	THE COURT: I don't want to see it.
18	MR. CALCAGNO: It's exhibit A to Miss
19	Brenner's affidavit. It was just an instant
20	sensation.
21	Now, Miss Brenner decided to do such an
22	instant sensation and it was going to be trademarked
23	and trade dressed and all her concepts, she franchised
24	it in 46 states. And all of this knowledge was known
25	by the defendant Belliard and the defendant Fell her
26	two employees that trained the military style with

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Proceedings 1 2 her. She in fact trained them and taught them 3 everything they know. Now, her client list is privileged and 4 confidential. No one knows her client list. It's not 5 6 like public knowledge anywhere. THE COURT: There will be franchises which 7 means there will be clients all over the place. 8 MR. CALCAGNO: No. Here's how it goes, 9 your Honor. We have this franchise. Now we file the 10 11 franchise in 46 states. We spent literally about 12 \$450,000, when all sudden, and unbeknownst to us, 13 eight months in July of '07, the two defendants in clandestine fashion, your Honor -- there's no other 14 Page 8

	powerl.txt
15	way to say it they started conspiring with each
16	other, started conspiring with Miss Lee, who is an
17	executive at Bobby Flade's Place. And she's a Wharton
18	Business School graduate who should know better, here
19	they are, Ruben Fell, Alex Fell and Ruben Belliard,
20	here they are, we got a plan, we're going to steal her
21	business, literally all of her contents, her programs,
22	her concepts and they start in July of '07.
23	First they start the Web site. They go to
24	"Go Daddy" and they do Warrior Fitness Boot Camp.
25	Then they steal more documents. They steal her
26	business plan

10

1 Proceedings 2 THE COURT: She didn't know about the Web 3 site? 4 MR. CALCAGNO: Oh, no, she did. She was 5 all part of it. Now, exhibit P --6 THE COURT: Wait. I mean your client? 7 MR. CALCAGNO: Brenner had no idea about 8 this. This was just discovered over the last week or 9 so. 10 Now, we have this business plan which is 11 identical. It's copyright infringement. Although we 12 did not register it, it's common law copyright 13 infringement. They literally cut and pasted from her 14 business plan, her startup manual, her brochure and 15 made it their own in clandestine fashion. And then it 16 gets even worse. Page 9

power1.txt
In December they start looking for leases.
This was just discovered over the last week or so.
They go even further and all of a sudden they break into her office, your Honor, and they steal her client list. First, it wasn't the full client list. They only stole 88 clients. And I will show you, your Honor, in the exhibits there's actually exhibits that refer to the partial client list. They go into the exhibits and they steal one partial client list, it's exhibit U, on March 25 of '08.

Proceedings

And they go in there and they actually steal it and here's when Ruben Belliard was still employed there. Alex Fell they had a disagreement. He was insubordinate on March 16th, your Honor, said expletives to Miss Brenner that were unacceptable, the F word and multiple, multiple expletives that are in detail in Brenner's affidavit, so repulsive, as an individual, as an ex-marine and to a woman, how dare you speak like that, when all the time he had this plan. He became belligerent and arrogant because he knew I'm taking your concept, I have everything I want.

So Miss Brenner was going to put him on suspension. He goes, "Fire me." So she fired him. But guess who didn't leave? Mr. Belliard did not leave because he wasn't finished stealing the corporate documents, stealing the corporate assets,

power1.txt 19 stealing the customer list. On March 31st, your Honor, exhibit X, 20 21 Paragraph 116 of the affidavit what does Mr. Belliard do? Breaks into her office. We have witnesses that 22 he broke into her office not with a hammer, opened it 23 up because they have a corporate policy no one is 24 25 allowed in there, and he steals her business plan, 26 steals the startup manual and guess what? Steals all

12

1 Proceedings 2 of the active client list. 3 If you look at exhibit X, your Honor, I'd 4 like to read that, because it's pretty, pretty 5 malicious, willful, intentional and everything else you can imagine under the sun. This case is so 6 7 egregious, I just -- it's repulsive, your Honor. It says, quote, oh, oh, so I just updated our party list. 8 9 Open pren, with a very dear friend of ours additions 10 and ah, holy shit, there's over 330 people that might 11 come to our party. 12 Just -- and if you look on the exhibit, 13 your Honor, just look at it, it is a complete 14 spreadsheet of all the customers, e-mails, their private address, the classes that they joined and all 15 at her facility. These classes start at 5:30 in the 16 17 morning. And oh, who's coming, who's not coming. 18 mean, this was just outrageous conduct, beyond 19 outrageous conduct. 20 Then I love this e-mail, your Honor, oh,

power1.txt 21 look at double A. This is one of my favorite by the 22 Wharton Business School graduate, Bobby Flade 23 executive who knows better than any of her boyfriends 24 and coconspirators, calls her Miss Conversion, proud 25 of it, arrogant, belligerent. It is really 26 misappropriation is what it is. 13 Proceedings 1 2 I converted a Lauren lover, exclamation. 3 This girl Jacobs loves Warren and hugged her one time 4 and said all would be okay and blah blah blah, so I wrote her off. Continuing with the quote, but 5 6 lately she has been talking to me a lot, wanting to be 7 partners and today I converted her, exclamation. She said she won't sign up if I don't return and do what I 8 9 do. She promised not to renew and to sign up for yours. Man, I am good. 10 11 She then, in the next line, your Honor, 12 this is even more repulsive. Now they want to 13 continue to destroy her. Her only DI left, her drill 14 instructor, Necio. She wants to destroy and take him 15 and sway him over. It says hey, Necio says he's 16 leaving soon, he's miserable. And Mylinise, another person who's helping him, is a key witness in this 17 case, says she is signing up for the six month, et 18

cetera, et cetera. I'm going to treat her to Megu for dinner one time. She is just too awesome and I dig

her.

21

22

Unbelievable evidence, your Honor, in this

power1.txt

23 case.

24 Now we get to -- this is really the kicker,

25 your Honor. Here we are Ruben Fell. I mean Ruben

26 Belliard. Here he is in the office on March 31st of

Proceedings

'08. He's not done stealing because he doesn't have everything he needs. And now he gets the client list I just referred to it, oh shit, 330 clients, they're coming with us. He then calls Miss Brenner on the phone and says, I quit, at 9:09 p.m. leaving her with no one to teach her 5:30 a.m. class. This poor woman has been trying to do a national rollout. She opened up a second location in Jericho. The identical concept pursuant to the franchise, pursuant to the business model, pursuant to the trade dress, all filed, registered, doing everything that you're supposed to do to protect your trademark, protect your copyright information, do everything you can do protect your business.

If we did not come in on the TRO, your Honor, we would be negligent in doing that. I'm going to continue, your Honor, because it gets even worse.

The other coconspirator, Nancy Baynard, who is Mr. Ruben Belliard's girlfriend, they say oh, why is the girlfriend named? Because if you look at exhibit DD and exhibit EE -- sorry, it was so many exhibits we had to go into double digits -- here they are campaigning generally, and Miss Nancy Baynard

power1.txt campaigned for all her clients in mass e-mails.

25

26 Look at exhibit DD and EE, sending to all 15 1 Proceedings 2 of the clients on the list. Complete theft, complete robbery, corporate sabotage. And then trying to 3 4 defame her and then -- guess what, this is even more, it gets deeper and deeper. 5 6 After Mr. Belliard leaves and quit, guess 7 what, your Honor? We then have destruction of 8 evidence. He knows he's signed noncompetes. Fell 9 signed noncompetes. They broke into her office and 10 stole and destroyed and we believe shredded because 11 one coconspirator to the other says I think, quote 12 unquote, he shredded the document. 13 I'd like to show you that exhibit, your Honor, about shedding the exhibit. It's exhibit CC. 14 15 I'd like to read it to the court. 16 MR. BUTERMAN: This isn't --17 MR. CALCAGNO: Excuse me. Please sit down, 18 Mr. Buterman. 19 MR. BUTERMAN: Buterman. 20 MR. CALCAGNO: Sit down, please. 21 MR. BUTERMAN: This is my e-mail. 22 MR. CALCAGNO: Ouote, Mr. Buterman is 23 involved in this, your Honor. He's a current client of Pure Power Boot Camp. 24 I want to get to this. It 25 says, quote, Ruben thinks that he shredded the copy of 26 the contract.

power1.txt

D

1	Proceedings
2	MR. BUTERMAN: Your Honor
3	THE COURT: Let's keep that for another
4	day.
5	MR. CALCAGNO: Your Honor, shredded the
6	contracts. Let me go further, your Honor.
7	THE COURT: If there was any spoliation of
8	evidence that's very, very sanctionable and we know
9	that. Any lawyer who participated will probably end
10	up in jail, so we don't have to worry about that.
11	MR. CALCAGNO: Let me go further, your
12	Honor. Before this honorable court, Mr. Buterman said
13	to you, if you recall
14	THE COURT: I don't recall.
15	MR. CALCAGNO: There's no confidentiality
16	agreements, there's nothing. And at the time this
17	e-mail was written, your Honor, on April 16th, Mr.
18	Buterman was just a client of Pure Power Boot Camp.
19	He was only involved in this case as of the day he
20	showed up.
21	THE COURT: I don't know what you're
22	talking about.
23	MR. CALCAGNO: Mr. Buterman was a client in
24	the boot camp.
25	THE COURT: Wait a minute. This gentleman
26	here?

1	Proceedings
2	MR. CALCAGNO: This man right here.
3	THE COURT: The lawyer for the defendant?
4	MR. CALCAGNO: Correct. He is an essential
5	material witness in this case. The e-mails establish,
6	your Honor, under double GG
7	THE COURT: Why is he the central witness?
8	MR. CALCAGNO: Look at GG, your Honor.
9	MR. BUTERMAN: Your Honor, I respectfully
10	note that these e-mails reflect attorney/client
11	privilege information and should not be read.
12	MR. CALCAGNO: My objection, evidentiary
13	hearings can be had at a later date.
14	THE COURT: How did you obtain this?
15	MR. CALCAGNO: Excuse me, we obtained them
16	because if you look at the response, thank you for
17	faxing it to me, there's an admission on Page 2 of Mr.
18	Buterman's opposition to your court and it says,
19	referring to defendant Fell on the left, states: He
20	may have had access he may have accessed that
21	account from the computer in Miss Brenner's gym,
22	conceding and admitting that this e-mail account, his
23	Hot Mail account was on his computer.
24	THE COURT: Who's he? Wait a minute.
25	You've got to back up and explain to me who your
26	talking about.

2 MR. CALCAGNO: Yes. On the work station of 3 the front desk, there's a computer. The woman's name 4 is Liz. She goes in. All of a sudden she's hearing some rumors, she doesn't know if it's true, all of a 5 6 sudden Liz goes into the computer, she goes into her Hot Mail account and low and behold, there's his 7 8 e-mail account and concedes he put it on the computer. THE COURT: His e-mail account is on the 9 computer is probably a privilege of the attorney and 10 11 client. MR. BUTERMAN: It's a separate e-mail 12 13 account. MR. CALCAGNO: So he clicks -- she clicked 14 15 on it and lo and behold all of the e-mails except for the last few come from that Hot Mail account admitting 16 17 to them signing noncompetes, being concerned about it. 18 I filed, I said to your Honor, I filed this 19 under seal. As an officer of the court I have a duty to turn over if there's attorney/client privileged 20 communication. I saw it, so I asked for it to be 21 22 under seal so no one will see it, no one is prejudiced 23 between Carolyn Richmond and Alex Fell and Ruben saying that you've got a problem, you signed a 24 25 noncompete. 26 After they didn't know they had a problem

0

1	Proceedings
2	the e-mail appears and says I'm shredding it.
3	MR. BUTERMAN: Objection, your Honor. He

just said it's privileged information. 4 THE COURT: I don't think it's --5 MR. CALCAGNO: It's a waiver. 6 7 Now, your Honor, watch this, all of a sudden, in the Hot Mail e-mail, in the Hot Mails, 8 they're watching this corporate sabotage going on, 9 10 stealing everything, for trade dress, copyright, her 11 clients, guess what? I opened up a G Mail account and Lauren's like flipping out, what did I do, what did I 12 do? Guess what? Liz says, "Mr. Alex Fell gave me his 13 password." Because I wanted to watch, your Honor, 14 there's a -- he wanted to sell some stuff on E-Bay and 15 16 he tells Liz here's my password, hoo-rah, hoo-rah, and guess what? Bingo, shredded. Criminal activity, 17 stealing corporate documents, admitting to corporate 18 19 sabotage. The reason why Mr. Buterman didn't want me 20 21 to tell you what the heck was going on, Judge, is because these are so incriminating, so bad, so 22 23 blatant, malicious, willful, they should all be held 24 in contempt including Mr. Buterman. 25 And in the e-mail that Mr. Buterman puts, he tries to help them, says this is how you do it. 26

1	Proceedings
2	Look at double G. This is how you circumvent it. He
3	didn't use those words, your Honor, no, used only
4	marine corps. You didn't get it from Pure Power Boot
5	Camp. You got it from Page 18

6 THE COURT: I can't believe lawyers are 7 using e-mail. 8 MR. CALCAGNO: Mr. Buterman did this, Mr. 9 Buterman in exhibit double H. And I want you to see 10 this, Judge, this is reprehensible, this is 11 reprehensible. He is going to quote -- and this is an 12 e-mail from Jenny Lee, defendant owner of Orient 13 Fitness, and her boyfriend coconspirator defendant 14 Alex Fell. The last paragraph says, quote, it doesn't 15 mean Buterman won't do some little things to let 16 people know stuff that will hurt her even more, but it 17 won't hurt you guys. He assured me of that. He has 18 your best interest at heart, then his interest to 19 destroy her is secondary and thinks he will already 20 destroy herself. 21 And we wrote a letter to Mr. Buterman. 22 This gets even more outrageous. I wrote him when he 23 called me up on May 5. I said Mr. Buterman, you have some serious conflicts of interest, you know about 24 25 this information. 26 I don't know anything. He then says oh,

1	Proceedings
2	it's ten years.
3	I said who do you know?
4	I must have seen it in documents.
5	Did you see the documents?
6	I didn't know they exist.
7	We know he lied then. We know he lied to

power1.txt 8 this court a few weeks. 9 MR. BUTERMAN: Objection. 10 MR. CALCAGNO: He lied. Mr. Traflet witnessed it as well. 11 12 And then he sent a letter to Mr. Buterman to recuse himself, your Honor, to recuse himself under 13 14 the ethical rule DR. And it's a directive. It's just 15 not a canon of ethics. It's DR 5-102. He is a material witness. I believe he's potentially -- we 16 17 didn't know he was a defendant yet. I want to take 18 his deposition first, then he may be a defendant. I 19 don't want to do that to an attorney, but at the very 20 least there's an appearance of impropriety, collusion, 21 appearance of collusion, helping them engage in 22 trademark infringement. It is outrageous. 23 This is the last point, your Honor, I'll be 24 finished. I am so outraged by his opposition it 25 violates -- it's actually tantamount to extortion and 26 blackmail before this court. When your Honor reads it 22

1 Proceedings 2 you will be outraged. I think he should be sanctioned 3 by this court. He actually threatened. So I think we 4 should go the U.S. Attorney's office. I think Mr. 5 Kilpatrick should be reported to the ethics committee 6 that is a direct violation of the canon ethics rule, 7 DR 7-105, threatening a criminal prosecution in civil 8 litigation. It's outrageous to be to sitting here. I 9 called him three times on the phone May 5, yesterday Page 20

10 on May 6th. When he showed up at court, I said please 11 don't show up, get some other attorney. 12 I called Miss Carolyn Richmond. Where is she? 13 14 I called Miss Carolyn Richmond. I said you haven't responded to any of my 15 16 letters, your clients are engaging in this fraudulent activity, what are you doing? She wouldn't even send 17 me a letter. She does not represent the defendants. 18 I said who represents the defendants? Your 19 20 Honor, I need to know. The only letters I have from 21 Carolyn Richmond from the Fox Rothschild law firm and she responded I'm not sending you anything. 22 23 I said Mr. Buterman called me and he said 24 quote, unquote, Mr. Traflet was with me, I'm 25 authorized to call you. I said do you represent the defendants? 26

23

1 Proceedings He said no. 2 I said, do you intend to represent them? 3 If you do, fax me a letter of rep. 4 5 I don't. You want my fax number? 6 No. And he hung up. Mr. Traflet was in 7 8 the room. And guess what, who showed up for the TRO? 9 Guess who shows up? Buterman. It is -- this case cries out for, your 10 Honor, irreparable harm. Miss Susan Douglass, I'm so 11 Page 21

outraged, I take this personally, it's outrageous 12 13 conduct, it's malicious, it's willful, it's 14 contemptuous. It's every awful despicable word of the defendants, who think they're U.S. marines. Pure 15 16 Power is built on 11 principles of integrity, loyalty and trust. And, guess what, every one of them has 17 18 been violated by all of them. 19 And smirk more, smirk. You think it's 20 funny. Miss Williams is smirking in this courtroom, 21 your Honor. I take umbrage with her attitude and her 22 condescending and I renamed her misappropriation. 23 She's outrageous, outrageous. I am appalled, your 24 Honor, very upset, very upset. 25 THE COURT: You're going to have a heart attack here. 26

1	Proceedings
2	MR. BUTERMAN: May I?
3	THE COURT: Yes.
4	MR. BUTERMAN: I'm the only one. I
5	represent the defendants in this case.
6	THE COURT: You do?
7	MR. BUTERMAN: Yes, I do, your Honor.
8	MR. CALCAGNO: I want to make a motion
9	formally to recuse him from this case.
10	THE COURT: Disqualified is the word, too
11	MR. CAŁCAGNO: Disqualified.
12	MR. BUTERMAN: Let me begin by explaining
13	some of the background here, your Honor, just briefly Page 22

and this all contained in the letter that I wrote to the court earlier today which I do not know if the court received it or not. I have another copy of it I can provide to your Honor.

And what I point out in the letter, your Honor, is that yesterday afternoon, yesterday around noon, 11:00 o'clock, noon, we received plaintiffs' papers regarding their request for preliminary injunction. And when we looked at the papers what we immediately noticed that they were largely -- there was an affidavit from Miss Lauren Brenner that contained approximately 20 e-mails taken from my client, Mr. Fell's Hot personal accounts.

1	Proceedings
2	I understand, your Honor
3	THE COURT: Who got on her e-mail system?
4	MR. BUTERMAN: Fifteen of those e-mails
5	were taken after my client had been terminated. My
6	client was terminated on March 16th, 2008, and your
7	Honor can look and see that most of the exhibits here
8	are e-mails that come from after March 16th, 2008.
9	They are e-mails
10	THE COURT: He was using?
11	MR. BUTERMAN: No, he wasn't at the
12	facility anymore, your Honor.
13	THE COURT: If he was using the facility.
14	If I put my home e-mails on the OCA account and I
15	leave OCA, OCA has a right to my whole e-mails

Page 23

	power1.txt
16	MR. BUTERMAN: Absolutely. These were not
17	put on Pure Power Boot Camp's account.
18	THE COURT: If I give OCA access one way or
19	another to my whole e-mail, that's the end of my
20	privacy.
21	MR. BUTERMAN: First of all, Mr. Fell did
22	not give any access.
23	THE COURT: How did he do it?
24	MR. BUTERMAN: What's our understanding of
25	how he's got there, what happens is Mr. Fell at one
26	point in time

26

Proceedings 1 2 THE COURT: Gave somebody else his 3 password? MR. BUTERMAN: No, that's not our 4 understanding. What we understand is at one point in 5 6 time Mr. Fell accessed his Hot Mail account while he I 7 was employed by Miss Brenner. He then left the 8 company and when he left the company they somehow 9 gained access to his account thereafter. And, your Honor, they continued to do that. And, you know, the 10 11 point that should be made is we're not just talking about Mr. Fell's Hot Mail account. There's actually 12 three accounts here. There's a G mail account and 13 14 there is a warrior Fitness account. **1**5 THE COURT: All of which would had to have been produced during discovery. 16 17 MR. CALCAGNO: Absolutely. Page 24

18	MR. BUTERMAN: Here's the point with
19	respect to this. In those files you will see not only
20	very, very privileged personal communications but also
21	attorney-client privileged communications. And, your
22	Honor
23	THE COURT: I think he may have waived
24	them.
25	MR. BUTERMAN: With all due respect
26	MR. CALCAGNO: Absolutely, Judge.
	27
1	Proceedings
2	MR. BUTERMAN: With all due respect, it is
3	not the case he can waive attorney-client privilege.
4	Waiver is the knowing relinquishment of a right.
5	THE COURT: Not necessarily, as long as
6	somebody else was in the room.
7	MR. BUTERMAN: Nobody else was in the room.
8	MR. CALCAGNO: Please don't cut the judge
9	off when she's speaking.
10	MR. BUTERMAN: Your Honor, please. On
11	April 1st, 2008, Miss Richmond who's from the law firm
12	of Fox Rothschild wrote a letter to Miss Brenner
13	directly, saying I represent Alex Fell in this
14	litigation, in this potential litigation and all
15	issues regarding his termination from Pure Power.
16	There is an e-mail from April 16th, 2008,
17	and it's exhibit BB, your Honor, to Miss Brenner's
18	affidavit. It's an e-mail from Miss Richmond on her
19	Fox Rothschild e-mail accounts to Mr. Fell, after Page 25

	power1.txt
20	mind you, your Honor, this is over a month after Mr.
21	Fell had been terminated giving Mr. Fell legal advice
22	and legal opinion and discussing attorney-client
23	privilege information.
24	On the second page of the e-mail exhibit
25	BB, your Honor will see that it says clearly that this
26	document, this e-mail, contains privileged and
	28
1	Proceedings
2	confidential information intending only for the use of
3	the individual named above. If you are not the
4	intended recipient of this e-mail or the employee or
5	agent responsible for delivering to the intended
6	recipient, you are hereby notified that any
7	dissemination or copying of this e-mail is strictly
8	prohibited.
9	Now, your Honor
10	THE COURT: So there's stuff in here that
11	shouldn't be. Go ahead.
12	MR. BUTERMAN: There's a lot of stuff in
13	here that's confidential privileged information and it
14	goes deeper, your Honor.
15	what's happened in this litigation is that
16	Miss Brenner and counsel have had access to three of
17	Mr. Fell's e-mail accounts throughout this litigation.
18	Now, these are the e-mails they chose to
19	produce but there are literally hundreds of e-mails.
20	THE COURT: What does that got to do with
21	the issue? Page 26

	power1.txt
22	MR. BUTERMAN: There are e-mails between
23	attorneys.
24	THE COURT: Mr. Buterman, what does that
25	got to do with the issue in the case?
26	MR. BUTERMAN: It has to do with the fact
D	29
1	Proceedings
2	that in sum total of a support for plaintiffs' motion
3	for preliminary injunction happens to be privileged
4	material, your Honor.
5	THE COURT: Wait. But if we got privileged
6	material, it shows that they stole all the documents.
7	It's out there.
8	MR. BUTERMAN: First of all, those issues
9	are very much in dispute and I respectfully submit
10	that the evidence doesn't show that at all. But I
11	have a much bigger problem which is that counsel has
12	been privy to my communications with my clients and
13	mind you, your Honor, up until we have an e-mail in
14	here from last Friday.
15	THE COURT: Somehow you you know
16	something, maybe lawyers should learn should have
17	learned by now not to communicate with their clients
18	through e-mails particularly when a situation like
19	this arises, if you have clients who are likely to
20	have the access one way or the other. You know, it's
21	a problem now with the electronic communications and
22	I'm going to say you have to eat it.
23	MR. BUTERMAN: It absolutely is a problem, Page 27

		power 1. CXC
	24	your Honor. But, respectfully, we are talking about
	25	private e-mails and there's no issues of waiver here.
	26	THE COURT: They may not be admissible but
0		30
		30
	1	Proceedings
	2	there may be enough evidence to get a TRO.
	3	MR. BUTERMAN: Respectfully, your Honor, I
	4	highly disagree because I also believe that the
	5	e-mails themselves do not show even close to what Mr.
	6	Calcagno claims that they show. But the point is,
	7	your Honor
	8	THE COURT: Did your clients have a
	9	noncompete agreement?
	10	MR. BUTERMAN: Your Honor.
	11	THE COURT: Yes or no? You know that.
	12	MR. BUTERMAN: My clients, I will tell you
	13	exactly what I know. Mr. Fell has an exhibit here
	14	that's a noncompete agreement. He is prepared to
	15	testify under oath that that is not his signature on
	16	that agreement.
	17	With respect to Mr. Belliard, I believe
	18	that at one point in time Mr. Belliard did have a
	19	noncompete agreement, it has not been produced, I have
	20	never seen it. What I do know, your Honor, is that
	21	the noncompete is a ten-year noncompete agreement
	22	which prohibits my client from operating anywhere in
	23	the world in the fitness industry. It is facially
	24	invalid.
	25	THE COURT: A ten-year would be. Page 28

power1.txt MR. BUTERMAN: Thank you, your Honor. 26 31 **Proceedings** 1 2 MR. CALCAGNO: But it has a savings clause, your Honor, and subject to your Honor reducing it. 3 But can you ask a pointed question, did Mr. Belliard 4 shred the noncompete as stated in double C, your 5 Honor? Can you ask that question? 6 MR. BUTERMAN: This is inappropriate. 7 MR. CALCAGNO: It's here right here. 8 9 MS. RICHMOND: I'm Carolyn Richmond from 10 Fox Rothschild, counsel for all the defendants as well. The beginning of April when we first became 11 aware of this issue. I respectfully wrote to counsel 12 and Pure Power and requested any copies of any 13 14 noncompete or nondisclosure agreements. This all could have been forestalled because if there was a 15 noncompete agreement against Mr. Fell, this is what I 16 do for a living noncompete agreements in the 17 18 employment sector, and so if there was one as alleged 19 and attached yesterday, it should have been produced six weeks ago. It never was, which belies the 20 21 question of whether it is legitimate. 22 THE COURT: Who do you write to? MR. RICHMOND: First we asked Miss Brenner; 23 then we asked the first counsel. I repeatedly asked 24 for the last six weeks whether there was any alleged 25 26 intellectual properties, whether there was any

32

1 Proceedings 2 registration or trademark. If there was, I could have 3 counseled my client differently. Now all laid out 4 before you, my advice is there. 5 And with respect to all of the wiretapping 6 laws and electronic privacy acts, I respectfully 7 disagree. Your rights actually under New York state 8 privacy protects you much greater than you believe, 9 because even if your access to your computer accounts 10 were outside of work, were in work, once your boss 11 became aware that this was private and your private 12 e-mails, they're supposed to stop, particularly when 13 they see the legends at the bottom. 14 And when you leave the bench in particular 15 and your bosses were to access your account 16 surreptitiously after you left the bench, I propose 17 that's a whole different ball of wax. When my counsel attaches those e-mails to court documents, that opens 18 19 up a whole other can of worms. 20 THE COURT: I may have spoken quickly, 21 but --22 MS. RICHMOND: There's a whole lot of case 23 law out there about what those acts do. And none, 24 despite all the hyperbole of counsel, none of the 25 documents without discovery would even get to the point of whether or not there were documents taken or 26

	power1.txt
1	Proceedings
2	not. What we do see here is you can't ask for an
3	equitable remedy as far as a TRO when you yourself
4	have breached and not followed the laws of equity.
5	THE COURT: It's a problem.
6	MS. RICHMOND: My colleague is here to
7	respond, as well, to some of the remaining points.
8	MR. CALCAGNO: I do have Miss Douglas here.
9	After they're done I'd hike her to address the trade
10	address infringement.
11	MR. BUTERMAN: I want to point out we are
12	here on a motion for preliminary injunction and the
13	issues that have to be resolved here are whether
14	there's a likelihood of success on the merits.
15	THE COURT: Counsel I'm aware of it.
16	MR. BUTERMAN: Your Honor, the issue is
17	one of the issues here certainly are whether the
18	equities favor one party or another. I want to say in
19	light of what's going on in the e-mails, it's very
20	clear that the equities certainly do favor the
21	plaintiffs in this matter.
22	Moreover, your Honor, I just want to bring
23	up one fact with respect to the issue of irreparable
24	harm here. Miss Brenner has a very, very successful
25	business. I want to say, when Mr. Fell and Mr.
26	Belliard open on Monday, they have ten clients. In

2	power1.txt the affidavit submitted by Miss Brenner she talks
3	about having had thousands of clients over the years.
4	we're talking about a small gym, two ex-marines who
5	are trying to open with ten clients.
6	THE COURT: Now, here, let me ask you, have
7	they taken the client list?
8	MR. BUTERMAN: No, your Honor. It's my
9	understanding let me please explain the document
10	that Mr. Calcagno referred to. And this is
11	100 percent my understanding. Exhibit XX, excuse me,
12	exhibit X that Mr. Calcagno referred to, which has a
13	party list, is a list that was compiled by all four of
14	the named defendants based on the personal e-mail
15	list. When
16	THE COURT: That doesn't sound totally
17	believable.
18	MR. BUTERMAN: Your Honor, the point is
19	client lists are not confidential if they are
20	available from other sources.
21	THE COURT: Client lists of this type are
22	confidential. If they're available for other sources
23	they still have to be given back.
24	MS. RICHMOND: Your Honor, I'm sure you
25	have many cases with respect to documents in this
26	particular county. New York law is very clear if you
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1	Proceedings
2	can create a list from your head on your own
3	THE COURT: I agree with that, but that's
	Page 32

4 not this. 5 MS. RICHMOND: Your Honor, that's exactly 6 what this is. They were gym members. You can walk 7 in. 8 THE COURT: Counsel, let's say I don't believe that. I think they took lists. I believe 9 10 they took lists. And I'm going to order those lists 11 returned. I want them -- if they have them out of 12 their heads, then they should give over all the lists 13 and then make new lists out of their heads. 14 They don't have all the phone numbers, they 15 don't have all the e-mail numbers in their heads. 16 MR. BUTERMAN: If your Honor would like. 17 let me represent -- let me be clear. My clients have 18 represented to me that they do not have any customer 19 lists, that they have from Pure Power Boot Camp. 20 That's what they have represented to me. 21 THE COURT: I am telling you that I don't 22 believe it. And I am ordering them to return any 23 lists that they have, even ones they claim they don't 24 -- they didn't get from Pure Power. They can start 25 over again, because any list that has either an e-mail 26 or telephone number, I want back.

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MR. BUTERMAN: Your Honor, respectfully,

while my clients will abide by your Honor's rulings,

the list that they created also have personal

contacts, the e-mail list attached to exhibit x which

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	powerl.txt
6	plaintiff now has.
7	THE COURT: How did they get all those
8	e-mails?
9	MR. BUTERMAN: Many of them are from their
10	friends.
11	THE COURT: They have them again.
12	MR. BUTERMAN: We will be happy to give
13	back any copies of exhibit X that we have or any other
14	master list will be given, I should say.
15	MR. CALCAGNO: Your Honor.
16	THE COURT: I don't want to hear from you.
17	Go ahead.
18	MR. SKINNER: My name is John Skinner from
19	Fox Rothschild. I'm a registered pattern and
20	trademark attorney from the U.S. PTO.
21	Somewhere in the documents here there was
22	an affidavit by Miss Susan Upton Douglass. Mr.
23	Calcagno has said that the plaintiff has a number of
24	trademarks and one of trademarks that they are
25	claiming to have is trade dress to allay out
26	THE COURT: They said they applied for
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1	Drocardings
2	Proceedings
3	them. She backed away from having one.
	MR. SKINNER: I just wanted to show the
4	court that an office action issued back in January of
5	2008 that finally rejects the trademark application in
6	the trademark offices said the following: "The
7	refusal to register is made final because the proposed

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	power1.txt
8	mark consists of nondistinctive trade dress that would
9	not be perceived as a service mark."
10	In the present case the proposed mark is
11	not inherently distinctive because camouflage, rubber
12	flooring, tire rungs, climbing walls, climbing nets,
13	hurdles and motivational words are commonly associated
14	with fitness centers. Please see the previously
15	attached evidence which illustrates camouflage
16	associated with other boot camps and that military
17	style boot camps are a commonly offered physical
18	fitness service. And they go on and list a half dozer
19	different boot camps and they also show as evidence 47
20	various pages taken off the Internet.
21	MS. DOUGLASS: If I may?
22	THE COURT: Yes.
23	MS. DOUGLASS: I am Susan Douglass. May it
24	please the court, I have been practicing trademark and
25	copyright law exclusively for 26 years at the firm of
26	Fross, Zelnick, Lehrman & Zissu, which is the largest

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Proceedings

firm in the world that specializes only in trademark
and copyrights, not patents. And we have 50 lawyers,
that's all we do. And so I can tell you it's my
experience that what happens in the real world and
what happens in the trademark office are two entirely
different things.

The Supreme Court in the Two Pacer versus
Taco Sabana (phonetic) case had said that trade dress
Page 35

which are the elements, the look and feel of a 10 11 business are inherently protectable, which is the supreme court case, Two Pacer versus Taco Sabana. 12 THE COURT: Come on, let's go. 13 14 MS. DOUGLASS: Anyway, the point is when 15 you file an application in the trademark office these examiners are, for lack of a better word, fearful and 16 so what they do is because Section 2F of the trademark 17 office says five years of use is inherent, is prima 18 facie evidence of inherent distinctiveness --19 20 MR. SKINNER: Objection. MS. DOUGLASS: The examiners like to wait 21 for five years so they feel they have the comfort of 22 having the five years behind them. We have four and a 23 half years that what counsel referred to as the final 24 refusal is the final refusal which gives us six months 25 to answer. 26

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And so we are going to be filing the response on July 5th, which is the last day of the term to respond. And the examiner has told us over the telephone that she's just going to wait out the five years.

MR. SKINNER: Objection.

MS. DOUGLASS: Excuse me, I had a telephone conversation with the examining attorney. And she said I'll feel more comfortable waiting for five years because the trade traditions are not within the

power1.txt comfort zone of the trademark examining attorneys who are more accustomed to word marks and logos, than the sort of thing I have in the past, for example, attached to my affidavit registered the trade dress of the Two Carnival store.

And again even though the Supreme Court has said that the trade dress is inherently distinctive, the examining attorneys feel more comfortable with the five year period and when it comes time for me to file the request for reconsideration in July, which I have all of this press evidence which is very persuasive, the courts have said, the trademark office has said that extensive publicity, and so on, is persuasive evidence of acquired distinctiveness.

She's basically told me on the telephone

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1 Proceedings

that she's just waiting out the term. So this is what I'm going to do, I'm going to until July. I will file a request for reconsideration. She will review it over a couple of months and then we will be up to the five year term amount at which point we will then file a supplemental thing saying we have five years and then it will go through.

The other point I would like to make is that we have no objection to the defendants having a boot camp. What we're talking about is distinctive trade dress comprising all of these elements, the indoor confidence obstetrical course which is

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specifically designed. They can do calisthenics, they
can have pieces of equipment when you go in this place
and you look at the brochures and you see the very
distinctive look totally non-functioning, you don't
need to have netting hanging from the ceiling, you
don't have to lay out, you don't need the words
stenciled on support posts in the building.
THE COURT: Is that what your client has?
MS. DOUGLASS: Yes. And it's totally
arbitrary and distinctive trade dress. That is the
subjects of the trademark application and which will
ultimately be registered.
They're welcome there are other boot

Proceedings camps in the country. They're welcomed to do that. They can do their own boot camp. What they can't do also is a proprietary program; for example, what Lauren Brenner has developed. I've been to many gyms. I belonged to one gym for 25 years. You never walk in the door and they say drop down and give me five. And the clients walk in like this in high heels and the guy a suit and they do five push-ups. And they have changing dens instead of a dressing room. This is what the Lauren Brenner Pure Power Boot Camp is. And they're trying to emulate all these things. They call clients by the name recruits. THE COURT: I find that obnoxious, calling clients recruits. I have to tell you that more than Page 38

16	power1.txt anything else.
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17	MS. DOUGLASS: Is that not distinctive,
18	unique? Have you ever been to a gym where somebody
19	calls you a recruit.
20	THE COURT: It sounds pretty hokey.
21	MS. DOUGLASS: This what they are copying,
22	they're copying this whole program.
23	THE COURT: By tomorrow they'll change it.
24	MR. BUTERMAN: First of all, with respect
25	to some of these elements and I appreciate
26	counsel's
	42
1	Proceedings
2	MR. CALCAGNO: Can I say one thing to Miss
3	Douglass?
4	THE COURT: No.
5	MR. CALCAGNO: Fine, your Honor.
6	MR. BUTERMAN: If the concerns are with
7	respect to issues with respect to cargo netting, your
8	Honor, there will be no cargo netting in our gym. If
9	the issues are with respect to tents, I can assure
10	your Honor there will be no tents.
11	THE COURT: We're getting there.
12	MR. SKINNER: I would submit that is not
13	what the trademark is. If you look at the trademark
14	it actually has a picture of the obstacle course as
15	the examiner
16	THE COURT: They're not saying the obstacle
17	course. They're saying the tents.

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18	MR. BUTERMAN: We will not have the
19	military green color. I mean
20	THE COURT: Okay. We're getting there.
21	MS. DOUGLASS: In their business plan, your
22	Honor, they say the Warrior Boot Camp, they say it's a
23	completely different fitness experience based on pan
24	military style training.
25	THE COURT: Why don't you work with
26	MR. SKINNER: Your Honor
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	43
1	Proceedings
2	THE COURT: I am going to walk out.
3	You know what, somehow this group has been
4	unable to conduct itself appropriately. And for that
5	reason I am just not going to say do anything now. If
6	you change your thing enough, the TRO goes away. And
7	it's now up to you to change your thing enough.
8	MR. SKINNER: Can we get a little guidance?
9	THE COURT: Don't call everybody recruits,
10	don't come in and say drop down and do this. If
11	there's some imitation in the program, you know, a
12	boot camp is a boot camp. Nets gone, color's gone,
13	change your style. Don't call them recruits, call
14	them come up with another word.
15	MR. BUTERMAN: It's all agreed, your Honor.
16	That is all agreed to.
17	MS. DOUGLASS: If there's the indoor
18	obstacle confidence course.
19	THE COURT: I'm not going to say
	Page 40

20	power1.txt everything. Take a look. The three of you go look at
21	theirs, figure out something that's different.
22	MS. RICHMOND: Your Honor, could we have
23	the TRO lifted?
24	MS. DOUGLASS: Could we keep the TRO in
25	place, please. I'd just like to make one more point
26	about irreparable harm; that is to say people are
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1	Proceedings
2	going to invest hundreds of thousands of dollars.
3	They do have a franchise in this. The franchise is
4	worthless if people steal it. There will be
5	irreparable harm.
6	THE COURT: I can't stop boot camps.
7	MS. DOUGLASS: No, but you can stop the
8	imitation of the Pure Power Boot Camp.
9	THE COURT: It's got to be something
10	different.
11	MS. RICHMOND: Your Honor, with all due
12	respect, the concepts of boot camps besides being all
13	over this country in other gyms derives from the U.S.
14	Army and Marines. Recruits all come from the army.
15	THE COURT: I don't like it. Get rid of
16	that.
17	MS. RICHMOND: Personally I wouldn't like
18	it. It's exactly what it's called.
19	MR. BUTERMAN: My client just informed me
20	they don't refer to their clients as recruits anyway.
21	They use a specific marine term. They call them
	Page 41

power1.txt 22 warriors. THE COURT: Style themselves differently. 23 24 I can't stop competition. MR. TRAFLET: Your Honor, there's an issue 25 that the TRO hasn't been addressed. They're supposed 26 45 Proceedings 1 to give us back everything that they took. 2 THE COURT: Yes, I'm ordering that back. 3 MR. TRAFLET: That includes all of our 4 franchise material. 5 6 THE COURT: Two and a half weeks from now, 7 will give you a new date. 8 MS. DOUGLASS: What about Monday? 9 THE COURT: They can open Monday as long 10 as --11 MS. DOUGLASS: They have been all set up to 12 go. 13 MR. TRAFLET: They have all our franchise 14 documents. 15 THE COURT: It has to be given back 16 tomorrow. 17 MR. TRAFLET: They can't use that, correct? 18 THE COURT: Everything has to be returned 19 by tomorrow. MR. CALCAGNO: What about the stolen 20 21 noncompete that Ruben said he shredded or in their 22 position that he says exist, can they return the noncompete agreement? 23

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24	power1.txt MR. BUTERMAN: Everything we have we will
25	certainly return.
26	MR. CALCAGNO: Your Honor, if you can just
	46
1	Proceedings
2	put in place the franchise is going to be diluted, the
3	trade dress is going to be diluted, the indoor
4	obstacle confidence course, the entire concept they
5	have stolen. I went to their facility and they
6	created an exact replica.
7	THE COURT: I can't do this without a
8	hearing and I can't conduct a hearing for a couple of
9	weeks now.
10	MS. DOUGLASS: There will be irreparable
11	harm that cannot be mitigated. If the TRO could
12	please stay in place.
13	THE COURT: I'm not going to keep the TRO
14	in place. They can open on the 14th. But if in two
15	weeks you come back and show me that you haven't
16	changed everything
17	MS. DOUGLASS: Can we have access to take
18	photographs?
19	THE COURT: Yes.
20	MR. BUTERMAN: You'll obviously supervise
21	access?
22	THE COURT: Yes.
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